Stephanie A. Finn
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January 27, 2016

State of Alaska – Department of Labor

Ms. Lisa Mielke
Alaska Dislocated Worker Unit
Rapid Response Coordinator
PO Box 115509
Juneau, AK 99811-5509

Re: Notice of Mass Layoff

Dear Ms. Mielke:

This notice is being provided to you pursuant to the federal Worker Adjustment and Retraining Notification Act, which requires employers to give official notice to certain government units and officials of a pending mass layoff.

Last fall, Shell Exploration and Production Company ("SEPCO") and affiliate companies announced that it was ceasing its exploration activities in offshore Alaska for the foreseeable future. As a result, SEPCO anticipates that we will permanently lay off approximately 75 employees from our two Anchorage, Alaska offices, located at 3601 C Street, Anchorage, AK 99503 and at 3800 Centerpoint Drive, Anchorage, AK 99503, beginning on March 31, 2016 and continuing until June 30, 2016.

SEPCO intends to offer severance benefits and outplacement services to affected employees. It is our hope that these programs will lessen the impact of the mass layoff on the individual employees and on the community as a whole. Should you have any questions, please contact Stephanie Finn at s.finn@shell.com or +1 907 433 3474.

Regards,

Stephanie A. Finn
Human Resources Manager
Shell Exploration & Production Company