CH2M Alaska
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Anchorage, AK 99508
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March 17, 2016

Via: U.S. Mail

Alaska Dislocated Worker Unit
Rapid Response Coordinator- Lisa Mielke
PO Box 115509
Juneau, AK 99811-5509

WARN Act Notification

Dear Ms. Mielke,

CH2M was notified in the past few days of a loss of contract and was not selected to continue the provision of embedded manpower with Eni on the North Slope. Effective March 31, 2016, this scope of work with Eni will end for CH2M. This letter serves as written notice to the Alaska Dislocated Worker Unit that, as a result of the loss of this contract, there will likely be a "mass layoff" as defined by the federal Worker Adjustment and Retraining Notification Act ("WARN") of CH2M's embedded workforce with Eni.

Employment reductions are expected to occur on March 31, 2016. This WARN Act Notice is to convey that the CH2M embedded manpower work with Eni on the North Slope will be ceasing and layoffs will be occurring. Because CH2M was only recently made aware of this loss of contract effective March 31, 2016, additional notice was not possible. Pursuant to 20 C.F.R. Section 639.7(f), we have enclosed a listing of the job title classifications of positions to be affected and the number of affected employees in each job title classification. At the moment, we expect this loss of contract will impact approximately 58 employees and expect that this action will be permanent. There are no bumping rights involved, and there are no unions representing any of the employees who may experience a layoff due to this loss of contract.

Please let us know how we can partner with the State of Alaska and, as applicable, the Municipality of Anchorage, to ensure employees get information prior to the layoff about the services, programs and other benefits that may be available to them through the State of Alaska. CH2M will also be working with affected employees to try and locate other opportunities with CH2M.

Kindly direct all questions to Desiree Walsh, CH2M Human Resources, at (907) 762-1224.

Sincerely,

Jeff Doyle, PMP
VP of Operations, North Slope
CH2M Alaska

Enclosure (Job Classification Listing)

Enclosure – CH2M WARN Act Notification
20 C.F.R. Section 639.7(f)
Job title classifications and number of affected employees in each classification

Job Title Classification	No. of Employees
Administrative Assistant	1
Office Administrator	1
Camp Manager	2
General Maintenance Technician	8
GMT/ Warehouseman	2
Material Coordinator	1
Electrician	2
Electrician/ Instrument Tech	1
Instrument Technician	4
Mechanic	2
Crane Operator	2
Board Operator	3
Production Operator	29

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