PARKER DRILLING

March 21, 2016

To: Ms. Lisa Mielke
Statewide Coordinator
State of Alaska Rapid Response Unit
P.O. Box 115509
Juneau, AK 99811-5509
Email: lisa.mielke@alaska.gov

Reference: Notice of Mass Layoff

Receipt Requested: via Email and Certified Mail/Return

Dear Ms. Mielke,

This notice is being provided pursuant to Federal Workers Readjustment and Retraining Notification Act, which requires employers to provide notice to certain government units and officials of a pending mass layoff.

Unfortunately, due to our customer's recent and unexpected decision to reduce its rig count on the North Slope of Alaska, we are experiencing an unanticipated reduction in work available for our Arctic-class drilling rigs currently working on the North Slope of Alaska. As a result, Parker Drilling Management Services, Ltd. ("Parker Drilling") will be forced to proceed with mass layoffs. Parker Drilling did not anticipate this unfortunate turn of events and it is having a devastating impact upon our business operations.

As a result, Parker Drilling anticipates that it will permanently lay off approximately 55 employees from the North Slope of Alaska (Rig 272, Rig 273, and Crazy Horse Warehouse) located at Pouch 340110, Prudhoe Bay, AK 9973 and the Anchorage office located at 1420 East Tudor Road, Anchorage, AK, 99507, beginning on March 19, 2016 and continuing until May 15, 2016.

Because of the substantial reductions being made in Parker Drilling's workforce, the company is not able to offer severance, and there are no bumping rights to, other positions within Parker Drilling.

None of the workers that have already been laid off or will be laid off have union representation or are members of a collective bargaining unit. The specific job titles and number in each job classification affected by Parker Drilling's layoffs is provided below:

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Regular employees that have already been laid off:

- Manager Rig (2)

Regular employees that will be laid off:

- HSE Advisor (2)
- Ops Support Specialist (1)
- Camp Maintenance Hand (1)
- Manager Rig (1)
- Roustabout (15)
- Motorhand (4)
- Forklift Operator (2)
- Floorhand (17)
- Driller (1)
- Derrickhand (2)
- VFD Electrician (1)
- Supervisor Mechanic (1)
- Pitwatch (3)
- Welder (2)

Parker Drilling understands that when an employment action occurs that is subject to WARN, an employer typically provides 60 days' advance notice. However, Parker Drilling also understands that there are exceptions to the 60 days, including, situations such as this one where a layoff is due to unforeseeable or unexpected business circumstances such as our customer's recent and unexpected decision to reduce its rig count. Nevertheless, Parker Drilling is providing your offices and the affected employees with notice as soon as reasonably practicable after it became clear that a mass layoff would likely be necessary.

Should you have any questions, please feel free to contact me by telephone at (907) 339-4000, mail at 1420 East Tudor Road, Anchorage, AK, 99507 or email at james.yaw@parkerdrilling.com.

Thank you for your attention to this matter.

Kind regards,

James Yaw
HR Manager
Parker Drilling