

# Alaska Apprenticeship And Training Coordinators Association



*This information brochure outlines most of  
The Building Trades Union Apprenticeship  
Opportunities in the State of Alaska.*



## HOW THE APPRENTICESHIP PROGRAMS OPERATE

### Definition of an Apprentice

“Apprentice” means a person who is engaged in learning a trade through employment and is covered by a written agreement with a Joint Apprenticeship and Training Committee. The written agreement is registered with the Apprenticeship Training, Employer and Labor Services. U.S. Department of Labor.

### Standards of

### Apprenticeship and the JATC

All trades have a Joint Apprenticeship and Training Committee (JATC) which is composed of representatives appointed by the contractor’s association and by local unions. The JATC of each program establishes standards and is responsible for the operation and success of that Apprenticeship Program. Some of the policies adopted by the JATCs in their standards are:

- A. To encourage careful selection of young people coming into the trade with due regard to health, physical fitness, aptitude, attitudes, and personal characteristics.
- B. To provide a plan of approved training that will equip apprentices for profitable employment as skilled workers in the trade and will promote honorable citizenship.
- C. To relate the future supply of skilled workers to probable employment demands.
- D. To assure that the employer may obtain the services of proficient workers.
- E. To provide the public with the highest possible grade of products and services in conformity with the approved practices of safety and skill.

### Funding

The program for training and developing a skilled craftsman (a journeyman) is provided for in the Collective Bargaining Agreement (Contract) between the contractors and unions in the several divisions of the construction industry. That contract may also provide for the establishment of a trust fund for the use of the Joint Apprenticeship Committee to cover expenses relating to the operation of the program. The employees on the basis of the hours worked by the union journeyman make the contribution to the fund, ranging from ten to eighty cents per hour, is made by the employees on the basis of the hours worked by the union journeyman.

### Fees or Charges

No charge is made for the classroom instruction. However, some trades will require manuals, codes, texts, or tools which are used constantly by journeymen. A nominal charge is made for such essentials.

### Indenture

Each apprentice signs an Apprenticeship Agreement with the Joint Apprenticeship Training Committee. If the apprentice is a minor, the parent or guardian must also sign the Agreement. This agreement is registered with the Apprenticeship Training, Employers and Labor Services (ATELS) U.S. Department of Labor.

### Term of Apprenticeship

The term of apprenticeship for the construction trades will range from two to five years. Apprentices attend classes for related technical instruction, supplementing their training on the job, to give them a comprehensive understanding of the theoretical aspects of their work. This related technical instruction is a fundamental feature of apprenticeship. Usually the classes are held during the winter and slack seasons for construction work. Some trades provide several weeks or months of technical related training prior to beginning employment and on-the-job training. In class, apprentices learn the basic theories of their trade; on the job, under the direction and supervision of a skilled journeyman, they learn its practice.

### Training Coordinator

Frequently, the Joint Apprenticeship Committee will employ a person to act as a coordinator to oversee the operations of the program and to supervise the training of apprentices. The Coordinator keeps records of work progress and acts for the committee between meetings. Such coordinators have proven to be of great value to the effectiveness of the apprenticeship program and to the industry.

### Procedure for Application

1. If you are interested, first fill out an application. Apply for the trade you wish to learn. An application will not be accepted unless it is dated and signed.
2. Make certain you meet all basic requirements, as outlined in this handout: Age, education, residency, etc.
3. Furnish the following documents if required:
  - a. Birth certificate (or reliable information on date of birth)
  - b. High school transcripts & diploma.
  - c. Alaska drivers license.
  - d. D.D. 214
4. Complete application by deadline established by the JATC. Eligibility for the selection interview is determined by the date the application process (providing necessary documents) is completed.
5. All applicants meeting basic qualifications/requirements by the deadline for applications will be notified to appear for an interview. The JATC will inform you of the date, time and place you must appear. How you rate at the interview will be entirely up to you. Good Luck.
6. If you are deficient in any of the basic requirements by the established deadline for application you will not be eligible for the interview. Your application will inactivate and you will have to re-apply if you are still interested in the program.

7. Equal Employment Opportunity Pledge: The recruitment, selection, employment and training of apprentices shall be without discrimination because of race, color, religion, national origin, sex or age.

### What you should expect At the JATC Interview

Committee members will ask you questions to find out as much as they can about you!

- A. Are you really interested in the trade or just looking for work?
- B. What is your attitude toward hard work?
- C. Do you have a sense of responsibility for performance, materials and safety?
- D. Can you work under supervision and take orders?
- E. Would you learn to work as part of crew?
- F. What are your feelings towards related trade instruction; is it an opportunity or just a requirement?

### How will you rate?

- A. Education (from transcripts).
  1. Additional math; two years of algebra, trig, etc. will receive additional consideration.
  2. Academic subject grades, examined as an indication of reading comprehension.
- B. Transportation: Are you able to get to and from work? Some programs require a valid AK. Drivers license.
- C. Physical condition and handicaps: Consider your overall physical condition in relation to the needs of the industry.
- D. Motivation, ambition and willingness to accept directions are factors which are brought out in the interview. How Do You Rate?

### Associate of Applied Science in Apprenticeship Technologies

The Associate of Applied Science degree in Apprenticeship Technologies was created through a joint effort of the University of Alaska Anchorage, the universities at Fairbanks and Juneau, the Apprenticeship Training, Employer and Labor Services U.S. Department of Labor, statewide employers and labor unions. This program partners the resources of the university, the Department of Labor and local industry to create opportunities for journeypersons to earn higher education degrees.

Completion of a registered apprenticeship, accompanied with Associate degree requirements, further the individual’s knowledge and experience to offer a well-rounded, well educated individual. The Apprenticeship Technologies degree is a 60 credit hour program. Up to thirty-eight (38) credit hours are awarded in recognition of journeyman level status in registered apprenticeship programs.

### Earning While Learning

APPRENTICESHIP TRADES AND PHONE NUMBERS	AGE	EDUCATION	RESIDEN CY	DOCUMENTS				TERM OF APPRENTICE		TRADE RELATED INSTRUCTION		WAGE INFORMATION			
	Without Military or Related Work Experie nce	Minimum Grade or Equivalent	Minimum One Year	Birth Certifica te	School Transcri pts & Diploma	DD 214	AK. Drivers License	Approx. Years	Hours	Number Weeks 1st Class	Additional Each Year	Estimated Starting Wage Per Hour	% Journe yman Pay	Raise in Pay as Indicated	Journeyman Wage Per Hour
<b>ASBESTOS WORKERS</b> Heat and Frost Insulators..... 272-8224	18+	12th	X	X	X	X	X	4	5600	144 hrs. per yr.		\$15.35	50	1,400 hrs.	\$30.71
<b>BUILDING MAINTENANCE AND REPAIRER</b> Alaska Works Partnership, Inc. 866-297-9566	18+	12th	X	X		X	X	2	4000	160hrs. Per yr.		\$15.50	70	1000 hrs.	\$22.00
<b>BRICKLAYERS</b> ..... 277-5133	18+	12th		X	X	X	X	3	6000	144 hrs. per yr.		\$15.44	50	1 Year	\$30.88
<b>CARPENTER</b> (Anchorage)..... 344-1541	18+	12th	X	X	X	X	X	4	6000	8	7-2 & 3 yr. 6-4 yr.	\$17.45	60	875 hrs.	\$29.08
<b>CARPENTER</b> (Fairbanks)..... 452-4626	18+	12th	X	X	X	X	X	4	7000	8	7-2nd. Yr. 6-3rd. Yr. 5-4th. Yr.	\$18.84	60	1,000 hrs.	\$31.40
<b>CEMENT MASON / PLASTERER</b> (Above 63rd /Below 63rd Parallel)..... 272-5113	18+	12th	X	X	X	X	X	4	4000	144 hrs. per yr.		\$17.72/\$19.47 \$17.57/\$19.89	60	1,000 hrs.	\$29.54/\$32.4 9 \$29.29/\$33.1 5
<b>ELECTRICAL LINEMAN</b> ** Outside (Anchorage & Fairbanks)... 479-4449	18+	12th grade w/1yr	X	X	X	X		4	8000	8		\$16.21	50	1,000 hrs.	\$32.42
<b>ELECTRICAL WIREMAN</b> Inside (Anchorage & Fairbanks)..... 337-9508	18+	12th grade w/1yr. Algebra 1	X	X	X	X		4	8000	7		\$15.89	49	2,000 hrs. 1st. Raise 1,000 hrs.	\$32.42
<b>IRON WORKER</b> **..... 563-4766	18+	12th	X	X	X	X	X	4	4800	204 hrs. per yr.		\$17.22	60	1,200 hrs.	\$28.70
<b>LABORERS</b> Anchorage 345-3853 456- Fairbanks 4584	18+	12th	X	X	X	X	X before indenture ship	4	4,000	288 hrs/1 yr.	144 hrs/yr.	\$15.13	60%	1,000 hrs.	\$25.22
<b>MILLWRIGHT</b> 274-1501	18+	12th or GED	X	X	X	if ex military	X	4	8000	320 hr per year		\$19.42	60%	1000 hrs.	\$32.37
<b>OPERATING ENGINEER</b> Operating / Mechanic..... 561-5044	18+	* *12th	X	X	X	X	And SS Card	3	6000	9-11 weeks		* \$19.60	60	1,000 hrs.	* \$32.67
<b>PAINTER* / GLAZIER / FLOOR COVERERS</b> (Anchorage)..... 562-8843	18+	12th		X	X		X	4	6000	144 hrs. per yr.		\$9.52 \$14.00 \$10.83	40 50 40	500 or 1,000 hrs.	\$23.79 \$28.00 \$27.07
<b>PAINTER* / GLAZIER / FLOOR COVERERS</b> (Fairbanks)..... 457-4444	18+	12th		X	X		And SS Card	4	6000	144 hrs. per yr.		\$13.86 \$13.66 \$14.12	50	1,000 hrs.	\$27.73 \$27.33 \$28.23
<b>PILEDRIVERS &amp; COMMERCIAL DIVERS</b> ..... 272-7577	18+	12th	X	X	X	X	X	4	5200	144 hrs. per yr.	7 weeks as required	\$17.48	60	1300 hrs	\$29.14
<b>PLUMBERS and PIPE FITTERS</b> (Anchorage)..... 562-2810	18+	12th		X	X			5	10000	5		\$16.77	40	1,000 hrs.	\$31.30
<b>PLUMBERS and STEAM FITTERS</b> (Fairbanks)..... 456-5989	18+	12th		X	X	X		5	10000	10	6-8 weeks	\$16.98	50	1 year	\$32.96
<b>PLUMBERS AND PIPE FITTERS</b> (Juneau)..... 586-2874	18+	12th	X	X	X	X	X	5	10000	5		\$14.55	50	1,000 hrs.	\$29.09
<b>ROOFERS</b> (Anchorage/Fairbanks)..... 272-4311	18+	12th		X	X			3	5000	144 hrs. per yr.		\$16.23 \$17.39	55	500 hrs.	\$29.62 \$31.62
<b>SHEET METAL WORKERS</b> (Anchorage)..... 277-5313	18+	12th	X	X	X	X	X	4	8000	4 yrs @ 240 hrs per yr.		\$16.29	50	1,000 hrs.	\$32.58
<b>SHEET METAL WORKERS</b> (Fairbanks)..... 452-3864	18+	12th	X	X	X	X	X	4+	8000	208 hrs.		\$17.61	50	1000 hrs.	\$35.22
<b>TEAMSTER</b> (Surveyor)..... 565-8219	18+	12th	X	X	X	X	X	4	4000	150 hrs. per yr.		\$19.89	60	1,000 hrs.	\$33.15
<b>TEAMSTER</b> (Construction Driver)..... 278-3674	18+	12th	X	X	X	X	X	2	2000	144 hrs. per yr.		\$19.26	60	600 hrs.	\$32.10

\* Color Blindness testing required.  
The Apprentice is not paid for hours spent in related classroom trade instruction

\*\*\* 8 weeks vocational/technical training, or 12 months experience  
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This information is subject to change by individual J.A.T.C.s at any time.  
Wage rates subject to change with contract negotiations.  
The word journeyman used in this brochure does not denote gender.