Brian G. Cotman

Agrium Employee

"Since the announcement of the closure of the Agrium Kenai Nitrogen Operations site, the Alaska Department of Labor & Workforce Development Rapid Response Team has been the catalyst for the employees to grasp the tools and knowledge that was needed to sort out and implement what was available to prepare for the unexpected change in their working careers. The team is not only extremely professional and knowledgeable of how to lead us through this difficult time, but has also acted as a friend giving moral and emotional support to strengthen our position in preparing for the future."

Mission Statement

To provide proactive customized strategies and support in seeking solutions which enhance business opportunities. Provide assistance to communities, families and individuals to minimize the impact of job loss.

Team Contacts

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Jobs

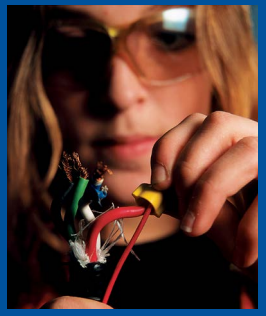
ALASKA DEPARTMENT OF LABOR
& WORKFORCE DEVELOPMENT

We are an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.
Revised 12/15

Rapid Response

A service for businesses, workers and communities in transition

Rapid Response



Rapid Response offers high-quality services to communities, businesses and individuals who are addressing economic impacts, industry changes and natural disasters that may lead to worker layoffs.

Rapid Response services are flexible and strategically designed to bridge economic and workforce development. The program brokers partnerships and tailors solutions for businesses and workers during any stage of the business cycle.

The Alaska Department of Labor & Workforce Development has a team of Rapid Response specialists located throughout the state who provide information, resources and services to businesses and workers in transition.

Rapid Response is a proactive program designed for two major purposes:

- To help growing businesses obtain the information and resources needed to stay competitive, including links to skilled workers.
- To respond to layoffs and closures by quickly coordinating services and providing immediate aid to management and the affected workers.

The Rapid Response team will work with employers and any employee representatives to quickly maximize public and private resources to minimize the disruptions on businesses, affected workers and communities associated with job loss.

Rapid Response can provide customized services on site at an affected business, accommodate any work schedule and assist through the entire transition process.

Other Rapid Response services include but are not limited to:

- Information on the Worker Adjustment and Retraining Notification Act (WARN).
- Coordination of strategies with economic development and other programs that avert or minimize potential workforce reductions.

Services