

April 27, 2022

Susan Erben
Alaska Dislocated Worker Unit
Rapid Response Coordinator
P.O. Box 115509
Juneau, AK 99811-5509

Re: WARN Notice of Plant Closing and/or Mass Layoff

Dear Ms. Erben:

This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice to affected employees of a pending plant closing or mass layoff, as defined by the Act, at our Palmer, AK facilities. This closing or layoff may rise to the level necessary to trigger WARN Act notice. First Student is providing this advance, written notice to, among other things, assist you in preparing for and adjusting to the upcoming transition. The layoffs resulting from this closing may be permanent.

As you may be aware, the Matsu Borough School District has decided to not award First Student a contract for school bus transportation. The loss of this contract effectively ends our business interests at our Wasilla facility. As a result of this sudden, unforeseen business circumstance First Student expects the Fairbanks facility located at 6183 Mountain Heather Rd; Palmer, AK to experience a layoff. While an exact date for the layoff has not been established, it is anticipated to occur on or about June 30, 2022.

As many as 182 employees total may be subjected to a layoff. We have given appropriate notice to the affected employees and their union.

If you have any questions, please contact Lorie Biggs, Region Human Resources Manager at (909) 677-9413.

Very truly yours,



Kevin Hansen
District Manager

cc Jeremy Holan, Business Representative, Teamsters Local 959
Steve Carrington, Mayor of Palmer, AK
Dusty Menefee, Business Representative, IBEW 1547