

April 29, 2021

Susan Erben  
Alaska Dislocated Worker Unit  
Rapid Response Coordinator  
P.O. Box 115509  
Juneau, AK 99811-5509

**Re: WARN Notice of Plant Closing and/or Mass Layoff**

Dear Ms. Erben:

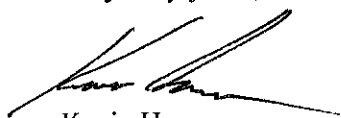
This notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice to affected employees of a pending plant closing or mass layoff, as defined by the Act, at our Fairbanks, AK and North Pole, AK facilities. This closing or layoff may rise to the level necessary to trigger WARN Act notice. First Student is providing this advance, written notice to, among other things, assist you in preparing for and adjusting to the upcoming transition. The layoffs resulting from this closing may be permanent.

As you may be aware, the Fairbanks North Star Borough has decided to not award First Student a contract for school bus transportation. The loss of this contract effectively ends our business interests at our Fairbanks and North Pole facilities. As a result of this sudden, unforeseen business circumstance First Student expects the Fairbanks facility located at 399 Helmericks Ave; Fairbanks, AK and the Moose Creek facility located at 4443 Claude; North Pole, AK to experience a layoff. While an exact date for the layoff has not been established, it is anticipated to occur on or about June 30, 2021.

As many as 185 employees total may be subjected to a layoff. We have given appropriate notice to the affected employees and their union.

If you have any questions, please contact Lorie Biggs, Region Human Resources Manager at (909) 677-9413.

Very truly yours,



Kevin Hansen  
District Manager

cc      Jeremy Holan, Business Agent, Teamsters Local 959  
         Jim Matherly, Mayor of Fairbanks, AK  
         Michael Welch, Mayor of North Pole, AK

ATTENDANTS /LAST	FIRST	HIRED
		12/18/2020
		8/18/2009
		3/17/2017
		9/8/2017
		8/19/2013
		3/20/2013
		8/28/2000
		1/11/2021
		10/7/1998
		2/6/2020
		2/26/2020
		12/28/2020
		4/5/2005
		10/2/2017
		10/14/2017
		9/28/2019
		9/21/2020
		9/22/1997
		3/19/2020
		9/16/2020
		1/22/2021
		7/31/2019
		8/13/2019
		7/26/2019
		4/28/2014
		3/19/2018
		10/17/2016
		9/16/2020
		8/5/2020
		9/16/2020
		12/9/1998
		10/5/2015
		8/12/2016
		11/22/2019
		9/30/2019
		3/4/2019
		8/5/2020
		1/20/2016
		4/10/2017

<b>Dispatch</b>	<b>FIRST</b>	<b>HIRED</b>
		7/21/2020
		4/5/2021
<b>Payroll Clerk</b>	<b>FIRST</b>	<b>HIRED</b>
		10/7/2016
		4/17/2018

**TECHS /LAST**

	<b>FIRST</b>	<b>HIRED</b>
		7/8/2015
		8/15/2016
		2/20/2017
		9/11/2017
		6/18/2018
		9/16/2019

<u>LAST</u>	<u>FIRST</u>	<u>HIRE DATE</u>
		1/3/2019
		10/18/2016
		10/20/2016
		12/8/2020
		1/26/2021
		8/13/2014
		12/10/2020
		7/14/2009
		10/9/2015
		11/30/2018
		8/7/2003
		8/17/2018
		4/16/2001
		2/22/2021
		8/3/2016
		1/3/2019
		1/3/2006
		10/23/2019
		9/25/2020
		6/27/1995
		11/19/2018
		11/1/2008
		7/5/2018
		12/5/2017
		9/23/2013
		1/3/2019
		10/1/2019
		2/10/2021
		2/2/2009
		3/3/2020
		11/13/2020
		5/13/2016
		11/9/2012
		3/31/2021
		11/15/2017
		2/9/2021
		12/29/2017
		11/30/2020
		8/13/2018
		8/22/2017
		2/5/2021
		7/30/2013
		7/16/2013
		1/8/2021
		2/17/2018
		6/26/2000

<u>LAST</u>	<u>FIRST</u>	<u>HIRE DATE</u>
		9/22/2015
		8/19/2020
		2/24/2021
		10/19/2016
		3/19/2021
		9/6/2008
		1/18/2021
		10/24/2016
		4/21/1998
		8/6/2017
		1/29/2021
		4/18/2008
		4/16/2014
		11/15/2017
		3/15/2021
		11/2/2015
		2/10/2020
		1/20/2015
		8/6/2019
		9/25/2008
		2/10/2019
		4/3/2019
		10/20/2019
		8/19/2013
		1/27/2021
		1/15/2021
		4/20/2017
		9/25/2009
		10/14/2020
		5/14/2014
		8/15/2016
		1/18/2011
		4/21/2017
		12/7/2020
		11/13/2020
		4/12/2018
		9/12/2012
		12/8/2020
		12/17/2007
		10/12/2017
		5/8/2009
		10/15/2020
		8/26/2020
		12/7/2020
		1/29/2019
		1/26/2021

<u>LAST</u>	<u>FIRST</u>	<u>HIRE DATE</u>
		3/10/2021
		2/26/2021
		8/5/2013
		12/12/2016
		7/5/1995
		10/15/2014
		8/6/2018
		8/20/2004
		8/23/2019
		8/16/2000
		11/18/2019
		6/4/2007
		6/8/2010
		11/10/2020
		12/15/2014
		8/19/2017
		8/3/2006
		9/1/2017
		10/2/2020
		9/3/2019
		3/23/2016
		9/13/2013
		12/14/2018
		11/3/2014
		11/7/2017
		3/31/2021
		8/24/1998
		12/16/2017
		10/25/2018
		8/15/2016
		3/31/2021
		7/7/2003
		4/2/2019
		9/3/2013
		2/5/2018
		8/24/1998
		12/5/2016
		4/14/2003