



**NOTICE OF LAYOFF TO AFFECTED EMPLOYEES PURSUANT TO THE WORKER
ADJUSTMENT AND RETRAINING NOTIFICATION (WARN) ACT**

April 12, 2021

VIA EMAIL susan.erben@alaska.gov

Alaska Dislocated Worker Unit
Rapid Response Coordinator - Susan Erben
P.O. Box 115509
Juneau, AK 99811-5509
Fax: (907) 465-4537

Dear Ms. Erben:

This notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification (WARN) Act. GCI Communication Corp. (GCI), located at 2550 Denali Street, Suite 1000 Anchorage, AK 99503, will experience a reduction in its workforce, and a number of employees of GCI will experience layoffs as a result of changing business needs and reorganization of GCI's Consumer call center operations later this year. GCI expects layoffs to begin in mid-August 2021 and end in early November 2021. The layoffs will come in phases, depending upon the need for workers as the department transitions to its new organization. A list of the affected positions, together with each position's expected layoff date, is as follows:

Job Title	Date
Specialist I, Customer Service Sales	Mid-August 2021
Specialist I, Customer Service Sales	Mid-August 2021
Specialist I, Customer Service Sales	Mid-August 2021
Specialist I, Customer Service Sales	Mid-August 2021
Specialist I, Customer Service Sales	Mid-August 2021
Specialist I, Customer Service Sales	Mid-August 2021
Specialist I, Customer Service Sales	Mid-August 2021
Specialist I, Customer Service Sales	Mid-August 2021
Specialist I, Customer Service Sales	Mid-August 2021
Specialist I, Customer Service Sales	Mid-August 2021
Specialist I, Customer Service Sales	Mid-August 2021
Assistant Mgr, Customer Service Sales Operations	Early September 2021
Assistant Mgr, Customer Service Sales Operations	Early September 2021
Specialist I, Customer Service Sales	Early September 2021

Specialist I, Customer Service Sales	Early September 2021
Specialist I, Customer Service Sales	Early September 2021
Specialist I, Customer Service Sales	Early September 2021
Specialist I, Customer Service Sales	Early September 2021
Specialist I, Customer Service Sales	Early September 2021
Specialist I, Customer Service Sales	Early September 2021
Technician I, Technical Support	Mid-September 2021
Technician I, Technical Support	Mid-September 2021
Technician I, Technical Support	Mid-September 2021
Technician I, Technical Support	Mid-September 2021
Technician I, Technical Support	Mid-September 2021
Technician I, Technical Support	Mid-September 2021
Technician I, Technical Support	Mid-September 2021
Technician III, Technical Support	Mid-September 2021
Assistant Mgr, Customer Service Sales Operations	Late September 2021
Assistant Mgr, Customer Service Sales Operations	Late September 2021
Assistant Mgr, Customer Service Sales Operations	Late September 2021
Mgr, Customer Service Sales Operations	Late September 2021
Technician I, Technical Support	Early October 2021
Technician I, Technical Support	Early October 2021
Technician I, Technical Support	Early October 2021
Technician I, Technical Support	Early October 2021
Technician I, Technical Support	Early October 2021
Technician I, Technical Support	Early October 2021
Technician I, Technical Support	Early October 2021
Technician I, Technical Support	Early October 2021
Assistant Mgr, Customer Service Sales Operations	Mid-October 2021
Assistant Mgr, Customer Service Sales Operations	Mid-October 2021
Specialist I, Customer Service Sales	Mid-October 2021
Assistant Mgr, Provisioning & Technical Support	Late October 2021
Technician I, Technical Support	Late October 2021
Technician I, Technical Support	Late October 2021
Technician I, Technical Support	Late October 2021
Technician I, Technical Support	Late October 2021
Technician I, Technical Support	Late October 2021
Technician II, Technical Support	Late October 2021
Administrator, Business Operations	Early November 2021
Administrator, CS Data Reporting	Early November 2021


Coordinator, CSC Quality Assurance	Early November 2021
Coordinator, CSC Quality Assurance	Early November 2021
Coordinator, CSC Quality Assurance	Early November 2021
Coordinator, Statistical Data	Early November 2021
Specialist I, Customer Records Management	Early November 2021
Specialist I, Quality & Data Control	Early November 2021

Additionally, one employee who was offered a retail position within GCI declined the transfer position due to the distance of the retail location from their home. Out of an abundance of caution, that employee was also provided a WARN notice and is listed below:

Job Title	Date
Specialist III, Customer Service Sales	Late-September 2021

In total, GCI anticipates that 59 employees will be affected. The layoffs will be permanent and affected employees do not have bumping rights. The employees are not represented by a union. For further information, please contact me at (907) 868-0881.

Sincerely,

DocuSigned by:

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Nancy Berube
GCI Human Resources Director
nberube@gci.com

Cc: Sarah Hawley, GCI Corporate Counsel (shawley@gci.com)
Joe Wah, GCI CHRO (gcijoe@gci.com)