



Dear Rapid Response Coordinator, Kim Kolvig:

This is to notify you pursuant to the Worker Adjustment Retraining and Notification Act (WARN), 29 U.S.C. § 2101, that Hard Rock Cafe International STP, Inc. will implement furloughs at its facility located at Hard Rock Cafe Anchorage 415 E Street Anchorage, AK 99501. The furloughs are expected to commence on April 13, 2020 through April 27, 2020. This action will affect 54 employees at that time.

As you know, the COVID-19 virus recently reached pandemic proportions and the federal government and many states have declared a state of emergency and issued business closure and travel restriction orders. These sudden and unexpected circumstances adversely affected our business operations and, unfortunately, prevented us from providing notice sooner. At this time and based on the information currently available, we anticipate that the closure/furloughs will be temporary, and hope to re-engage as many employees as possible once business levels return to normal after the pandemic ends.

There is no union at the facility and no bumping rights exist. Attached is a list of the job titles of positions that will be affected and the number of potentially affected employees in each job classification.

For further information regarding this matter, you may contact Julissa Cabrera at (954) 797-5478 for further information.

Sincerely,

David Carroll
Hard Rock Café International (USA), Inc.

Enclosure

Alaska Dislocated Worker Unit
Rapid Response Coordinator, Kim Kolvig
P.O. Box 115509
Juneau, AK 99811-5509





Hard Rock Cafe Anchorage	54
BARTENDER	8
BUSSER	1
DISHWASHER	6
HOST	2
LINE COOK	12
MANAGER - CAFE SALES & MARKETI	1
MANAGER - OPERATIONS	1
PREP COOK	4
SALES ASSOCIATE - RETAIL	1
SERVER	15
SUPERVISOR - KITCHEN	2
SUPERVISOR - RETAIL	1

