



July 2nd, 2021

Susan Erben – Program Coordinator
Lisa Mielke – Statewide Coordinator
Kim Kolvig – Assistant Coordinator
Alaska Department of Labor and Workforce Development – Rapid Response Team
Juneau, AK 99811-5509

Re: Announcement of Planned Action

Dear Coordinators,

As the CEO of Kakivik Asset Management (“KAM”), a Bristol Bay Industrial, LLC (“BBI”) Member Company, I am writing to provide you with notice that there will be significant layoffs occurring within my company, beginning on August 31, 2021. These layoffs are expected to be permanent.

Our business with ConocoPhillips in the Kuparuk and Alpine Prudhoe Bay oil fields has been out for tender for some time, and ultimately, KAM was not selected for that work. Although we will retain some work in these fields with Conoco and other clients, and we will re-purpose affected employees to the greatest extent possible within KAM and other BBI companies, the loss of this business is significant. Given the anticipated numerical employee losses, triggering the Worker Adjustment and Retraining Act (WARN) notification is required, but most importantly, it will afford my employees with extended benefits and retraining opportunity as they transition away from work in Prudhoe Bay.

All affected employees are being notified of their separation dates and that their separation from employment will be permanent. Those employees are expected to be separated from employment on **August 31, 2021**. My team and I look forward to working with you to provide the best possible outcome to affected employees due to this unfortunate situation.

We are also notifying Governor Mike Dunleavy of this information at the following address;

Governor Mike Dunleavy
PO Box 110001
Juneau, AK 99811

If you have any questions or want additional information concerning this matter, please contact me at (907) 943-8323.

Sincerely,

Mike Haley, CEO
Kakivik Asset Management

Job Title Description	Number of positions	Lay-off Date
Below Grade Inspector	1	31-Aug-21
Chemical Technician	5	31-Aug-21
Coupon/Probers Crew Member	3	31-Aug-21
CUI Coordinator	2	31-Aug-21
Data Entry Technician	2	31-Aug-21
Dayshift Multi-skilled Level II - Max	1	31-Aug-21
Electronic Technician	4	31-Aug-21
Field Supervisor	5	31-Aug-21
Film Interpreter	3	31-Aug-21
HSE Advisor	2	31-Aug-21
Lab Technician	8	31-Aug-21
Layout Technician Level 1	1	31-Aug-21
Layout Technician Level 2	6	31-Aug-21
Layout Technician Level 3	4	31-Aug-21
Layout Technician Level 4	1	31-Aug-21
NDT Level I A	3	31-Aug-21
NDT Level II A	13	31-Aug-21
NDT Level II B	14	31-Aug-21
NDT Level II C	4	31-Aug-21
NDT Level II D	7	31-Aug-21
NDT Level II E	3	31-Aug-21
Nightshift RT Helper - Max	1	31-Aug-21
Production Chemist	2	31-Aug-21
QA Coordinator	2	31-Aug-21
QC Lead	4	31-Aug-21
Rope Access Lead	2	31-Aug-21
Rope Access Technician Level III	7	31-Aug-21
Special Projects Inspection Coordinator	1	31-Aug-21
Superintendent	3	31-Aug-21
Trainee	3	31-Aug-21
Truck Operator	11	31-Aug-21
VTT Lead	2	31-Aug-21
VTT Technician	2	31-Aug-21
Nightshift Firing Line RT Level II - Tgt	1	31-Aug-21
A&OI Inspector	1	31-Aug-21