

**STATE GOVERNMENT NOTICE OF MASS LAYOFF PURSUANT TO WORKER  
ADJUSTMENT AND RETRAINING NOTIFICATION ACT**

December 10, 2024

**Via FAX**

Alaska Dislocated Worker Unit  
Rapid Response Coordinator  
P.O. Box 115509  
Juneau, AK 99811-5509  
Fax: (907) 465-4537

**Re: Announcement of Planned Action**

Dear Alaska Dislocated Worker Unit:

The Worker Adjustment and Retraining Notification Act ("WARN") has established guidelines for notifying local governments of plant closings or mass layoffs. You are hereby notified that Natural Fiber Welding, Inc. ("NFW") will be terminating 91 employees. This will impact 1 Alaska resident in the following county listed in the chart below, and includes the following facilities, though they will not be closed: (a) 6533 N. Galena Road, Peoria, Illinois 61614; (b) 401 Water Street, Peoria, Illinois 61602; and (c) 801 SW Jefferson St. Peoria, Illinois 61605.

The date of first separation is expected to be February 8, 2025. More information pursuant to 29 C.F.R. § 637.7(e) is available upon request. The reason for the mass layoff is due to unforeseeable business circumstances and other reasons.

County	Positions Eliminated	Number of Employees in that Position Eliminated
Anchorage	Accounting Clerk	1

All affected employees have been notified of their separation dates and that their separation from employment will be permanent.

There will not be any bumping rights for the affected employees, that is, employees will not be able to displace more junior employees out of their job positions as a result of this closure. There are no bargaining representatives representing affected employees at this workplace.

If you have any questions or want additional information concerning this matter, please contact Celena Anderson at HR@nfw.earth or call 309-561-4483.

Sincerely,

Celena Anderson  
Chief HR Officer  
Natural Fiber Welding, Inc.

cc:

Suzanne LaFrance (*via mail*)  
Mayor, Anchorage Alaska  
632 West 6th Avenue  
Anchorage, Alaska 9950

# DICKINSON WRIGHT PLLC

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**To:**

**Company:** Dislocated Worker Unit

**Fax Number:** 19074654537

**From:** Lana P. James

**Date:** 12/10/24 10:50:24 AM

**Phone:** 702-550-4469

**Pages (Including cover):** 2

**Re:**

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**Notes:**

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