



A CH2M HILL Company

NORCON, a CH2M company
949 E. 36th Ave. St. 143
Anchorage, AK 99508

May 12, 2017

Via: U.S. Mail

Alaska Dislocated Worker Unit
Rapid Response Coordinator- Lisa Mielke
PO Box 115509
Juneau, AK 99811-5509

WARN Act Notification

Dear Ms. Mielke,

NORCON lost a contract with BP for work being performed on the North Slope in Alaska, with an effective end date of all work by NORCON on the contract of September 30, 2017. As a result, the work being performed by NORCON for BP on the North Slope will end. This letter serves as written notice to the Alaska Dislocated Worker Unit that, as a result of the loss of this contract, there will likely be a "mass layoff" as defined by the federal Worker Adjustment and Retraining Notification Act ("WARN") of NORCON's workforce.

While ordinary course of business reductions of NORCON staff will occur throughout the remaining contract period as NORCON's work wraps up, a "mass layoff" is expected to occur. The first tranche of layoffs will occur on or about July 15, 2017; the second tranche of layoffs will occur on or about August 15, 2017; and any remaining layoffs associated with this loss of contract will occur on or about September 15, 2017. This WARN Act Notice is to convey that the NORCON work for BP on the North Slope will be ceasing and layoffs will be occurring. Pursuant to 20 C.F.R. Section 639.7(f), we have enclosed a listing of the job title classifications of positions to be affected and the number of affected employees in each job title classification. At the moment, we expect this loss of contract will impact approximately 147 employees and expect that this action will be permanent. There are no bumping rights involved. NORCON's craft employees are represented by, and the names of the union representatives and e-mail contacts are:

Teamsters Local 959

Gary Dixon, Business Agent (gdixon@akteamsters.com)
James McMilon, Business Agent (jmcmlon@akteamsters.com)

Plumbers and Steamfitters Local 375

Bob Hubbard, Business Manager (Bob.hubbard@ualocal375.org)

IBEW Local 1547

Walter Robinson, Business Representative (wrobinson@IBEW1547.org)

Laborers Local 942

Jacob Howdershell, Business Representative (jhowdershell@local942.net)

Kevin Pomeroy, Business Agent (kpomeroy@local942.net)

IUOE Local 302

Shawn Lowry, Field Representative (slowry@iuoe302.org)

As the vast majority of NORCON employees come from Fairbanks and Anchorage, please let us know how we can partner with the State of Alaska, the City of Fairbanks, the North Star Borough of Fairbanks, and the Municipality of Anchorage to ensure employees get information (as applicable) prior to the layoff about the services, programs and other benefits that may be available to them through the State of Alaska (if applicable).

Kindly direct all questions to Jennifer Hazlett, Human Resources, at (907) 952-7791.

Sincerely,



Randy Barnes, PMP
President, NORCON, Inc.

ASKED
Contract 17-1 -
Wood group
Non-Union
Wave
3rd week -
4th week -
10/23/17

Enclosure (Job Classification Listing)

Enclosure – NORCON WARN Act Notification

20 C.F.R. Section 639.7(f)

Job title classifications and number of affected employees in each classification

Job Title	Count
Apprentice	7
Administrative Assistant	2
Superintendent	10
Electrical Technician	1
Electrician Journeyman	3
Engineer	2
Materials Control Professional	2
Foreman	31
Helper	17
HS&E Management	2
HS&E Technician	1
Laborer	26
Mechanical Technician	1
Operator	9
Pipefitter Journeyman	6
Plm/Ftr Welder - Hot Pass/Bead	7
Project Controls Professional	2
QA/QC Professional	2
QA/QC Technician	5
Teamster	11
Total	147