



2101 SE Simple Savings Drive
Bentonville, AR 72716

January 11, 2018

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Lisa Mielke
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(907) 465-8753

Mayor Eric Matherly
Fairbanks City Hall
800 Cushman St.
Fairbanks, AK 99701
(907) 459-6715

Sent via Fax and/or Certified Mail

Re: NOTICE OF FACILITY CLOSURE PURSUANT TO THE WORKER ADJUSTMENT AND
RETRAINING NOTIFICATION ACT OF 1988 (the "WARN" Act), 29 U.S.C. §2902

To Whom It May Concern:

This is to notify you that Sam's Club is closing its Club #6603 located at 48 College Road,
Fairbanks, AK.

There are 177 employees who are being impacted at this location. The entire facility will close.
Employees were notified regarding the facility's closure on January 11, 2018. The Club will close
to the public on January 26, 2018. All hourly employees at this facility will be terminated effective
March 16, 2018. All management employees at the facility will be terminated on April 13, 2018.

We expect the employment separations to be permanent. There is no union representative, recall
or bumping rights. However, all separated employees have the opportunity to apply for open
positions at other Sam's Clubs or Walmart facilities.

Please contact me at 714-732-8547 should you have any questions.

Best Regards,

Field People Partner
Benita Radcliffe