



- Akiak
- Akiachak
- Alakanuk
- Andreafsky
- Aniak
- Anvik
- Atmauliuk
- Bethel
- Bill Moor e's Slougt
- Chefornak
- Chevak
- Chuathbaluk
- Chutoonawick
- Crooked Creek
- Eek
- Emmonak
- Georgetown
- Grayling
- Hamilton
- Holy Cross
- Hooper Bay
- Kasigluk
- Kipnuk
- Kongiganak
- Kotlik
- Kwethluk
- Kwigillingok
- Lime Village
- Lower Kalskag
- Marshall
- Mekoryuk
- Mountain Village
- Napaimute
- Napakiak
- Napaskiak
- Newtok
- Nightmute
- Nunam Iqua
- Nunapitchuk
- Ohogomiut
- Oscarville
- Paimute
- Pilot Station
- Pitka's Point
- Quinhagak
- Red Devil
- Russian Mission
- Scammon Bay
- Shageluk
- Steetmute
- St. Mary's
- Stony River
- Toksook Bay
- Tuluksak
- Tuntutuliak
- Tununak
- Umkumiut
- Upper Kalskag

April 28, 2020

**Alaska Dislocated Worker Unit**  
**Rapid Response Coordinator – Kim Kolvig (via e-mail)**  
**P.O. Box 115509**  
**Juneau, Alaska 99811-5509**

**Re: Notice of Reduction-in-Force Due to COVID-19**

**Ms. Kolvig,**


The Yukon-Kuskokwim Health Corporation (YKHC) is a tribal health organization established pursuant to resolution of fifty-eight (58) federally-recognized tribes to provide health care services under Title V of the Indian Self-Determination and Education Assistance Act, 25 U.S.C. §§ 5301-5423.

Due to unforeseeable business circumstances related to COVID-19, YKHC intends to implement a Reduction-in-Force (RIF), consisting of a reduction of hours, furlough, and lay-off, beginning tomorrow, April 29, 2020. Currently, YKHC expects the RIF to affect up to 300 of YKHC's approximately 1500 employees. Not all affected employees are full-time employees.

It is the position of YKHC that the WARN Act does not apply to this action, in part, because it does not affect 33% of its active employees. However, as a courtesy, in an abundance of caution, and without waiving any rights or defenses, YKHC hereby writes to provide notice.

Thank you very much for your attention to this matter. Please contact me at the number below should you have any questions or concerns.

Sincerely,

  
**Christopher Beltzer**  
**General Counsel**

cc: Vinny Corazza, Manager, City of Bethel (via email)