

Careers in Alaska's Seafood Industry

Career Stream 3

Production Careers

Shore-Based

SEAFOOD EMPLOYMENT UNIT

EMPLOYMENT & TRAINING TECHNICAL UNIT

ALASKA DEPARTMENT OF LABOR & WORKFORCE DEVELOPMENT

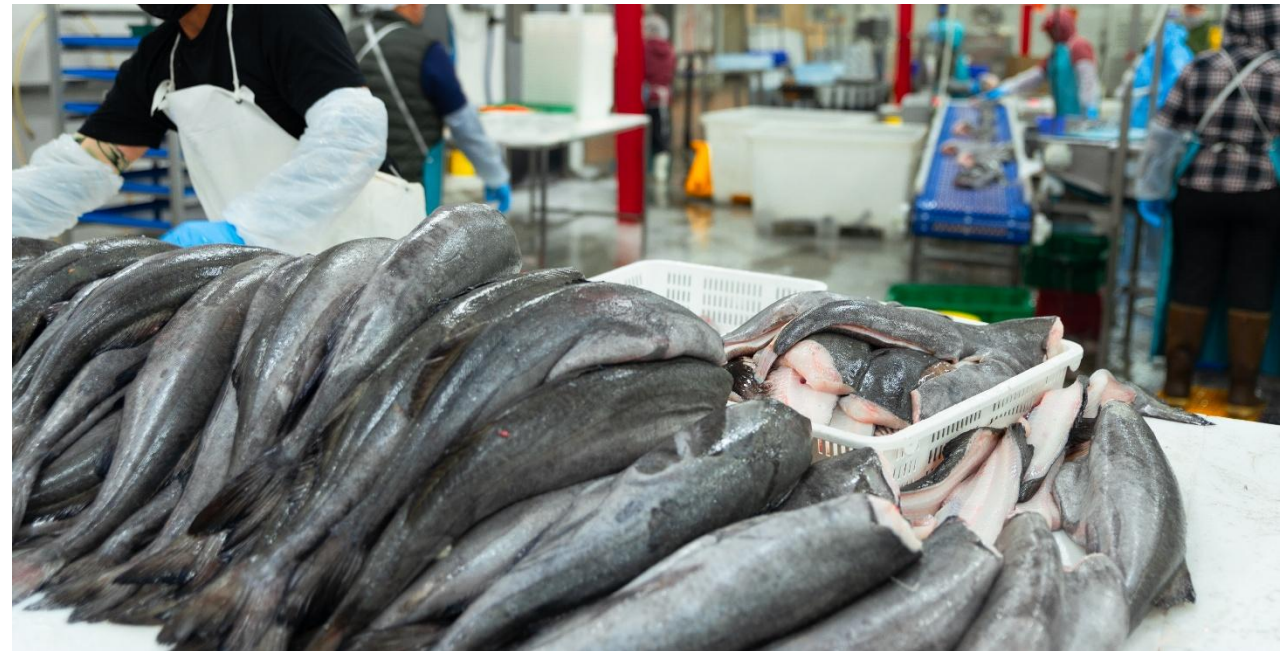
AN EQUAL OPPORTUNITY AGENCY. AUXILIARY AIDS AND SERVICES ARE AVAILABLE UPON REQUEST TO INDIVIDUALS WITH DISABILITIES.

There are Many Job Paths to Choose From



Why process seafood on land?

- Save Money
- Room, board, and transportation may be paid for remote sites if your contract is completed
- In-town and remote options
- Establish a work history
- Lots of opportunities to advance
- Seasonal work
- More space than at-sea processing
- Meet people from all over the world
- See the results of your work
- No special skills required



Seafood Processor

There are a wide range of possible duties including:

- Sorting
- Cleaning (gutting)
- Washing
- Weighing
- Canning
- Glazing
- Packaging
- Freezing
- Preserving
- Packing



This is an entry-level position that allows you to:

- Gain valuable experience in the seafood industry
- See what different seafood jobs look like
- Start making connections in the seafood industry
- Learn whether the seafood industry is right for you



Qualities for Success

- Able to stand for long periods of time in a cold, wet environment
- Enjoys physical work
- Positive attitude
- Enjoys working as part of a team
- Good work ethic
 - At work on time
- Tells their supervisor what skills they have
- Applies for job openings to advance

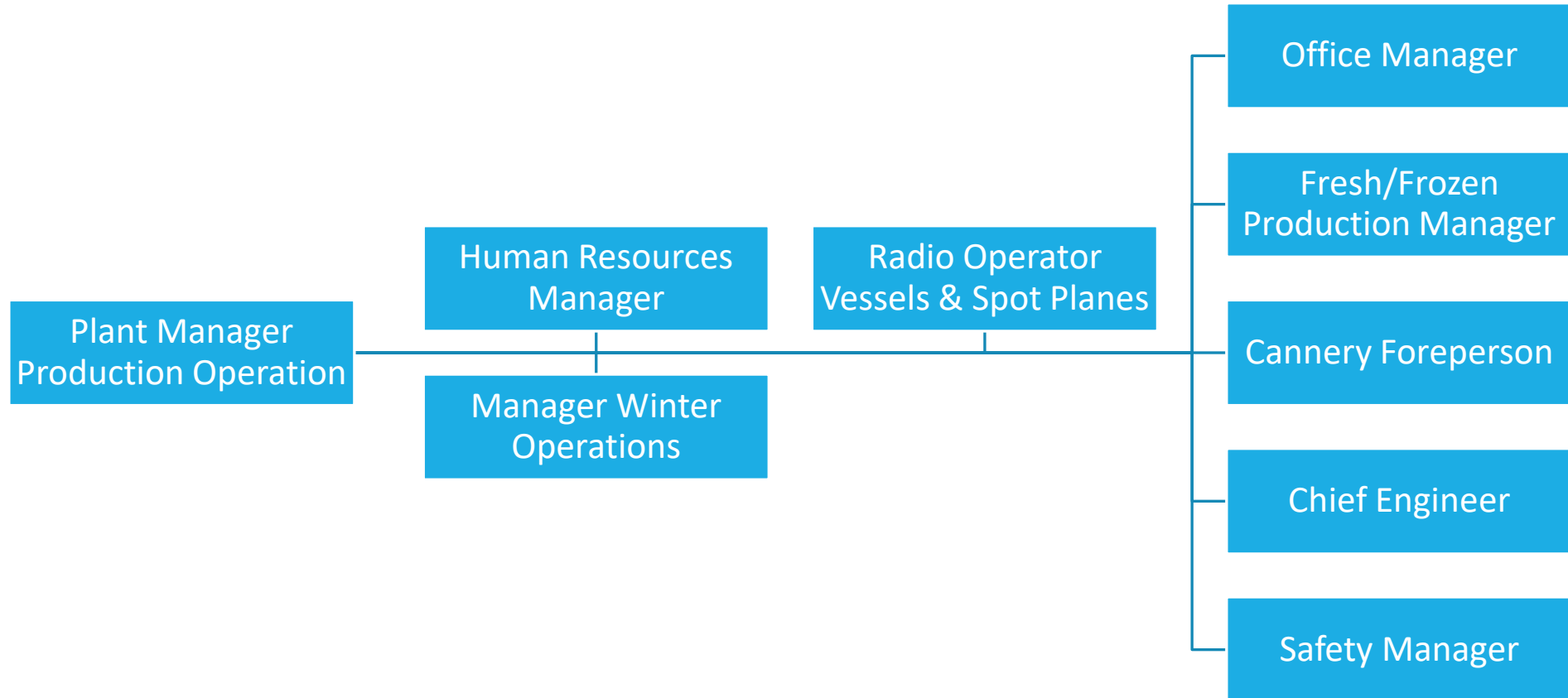
Make Money Working Overtime

How much money you make depends on how much fish is caught that season.

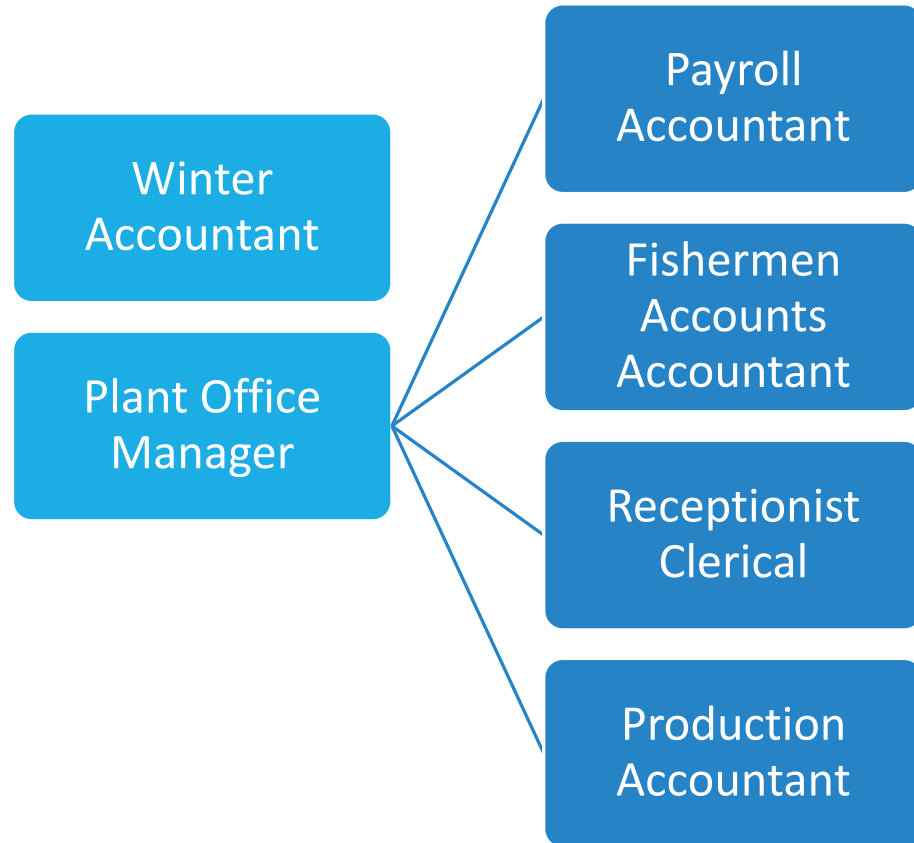
Pay is based on minimum wage, but is often above minimum wage, and includes overtime when appropriate.

Minimum wage is listed on the State of Alaska's Labor Standards and Safety Division's Wage and Hour page ([labor.Alaska.gov/lss/whhome.htm](https://labor.alaska.gov/lss/whhome.htm))

Production Plant Positions



Office Manager & Staff and Human Resources



Fresh/Frozen – Cold Storage

Jobs seafood processors in the fresh/frozen area do:

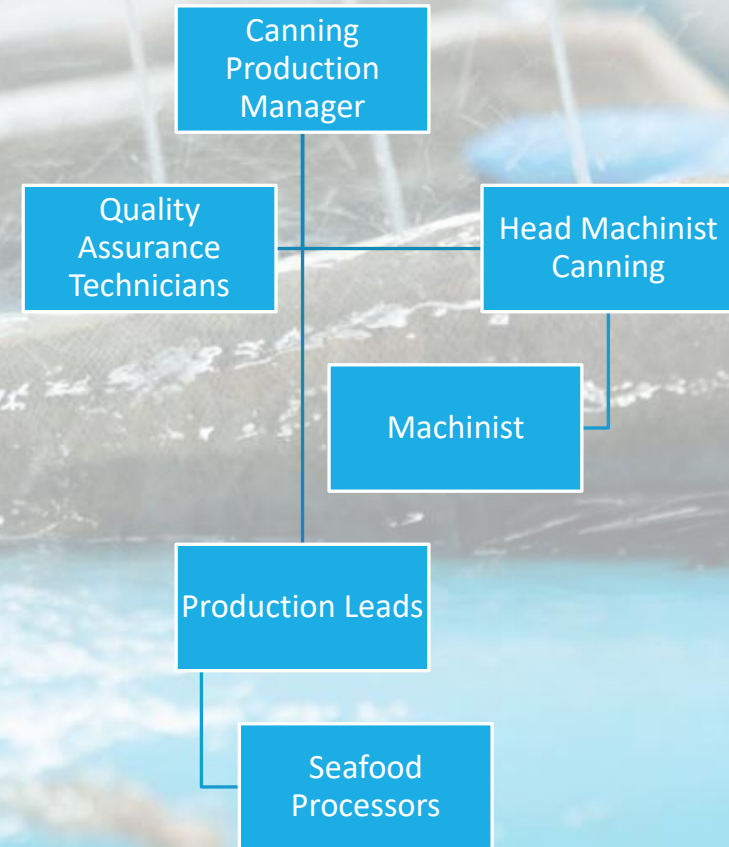
- Fish Cleaning/sliming
- Feeding fish into machines
- Frozen fish stacking
- Moving fish into freezers
- Filleting fish



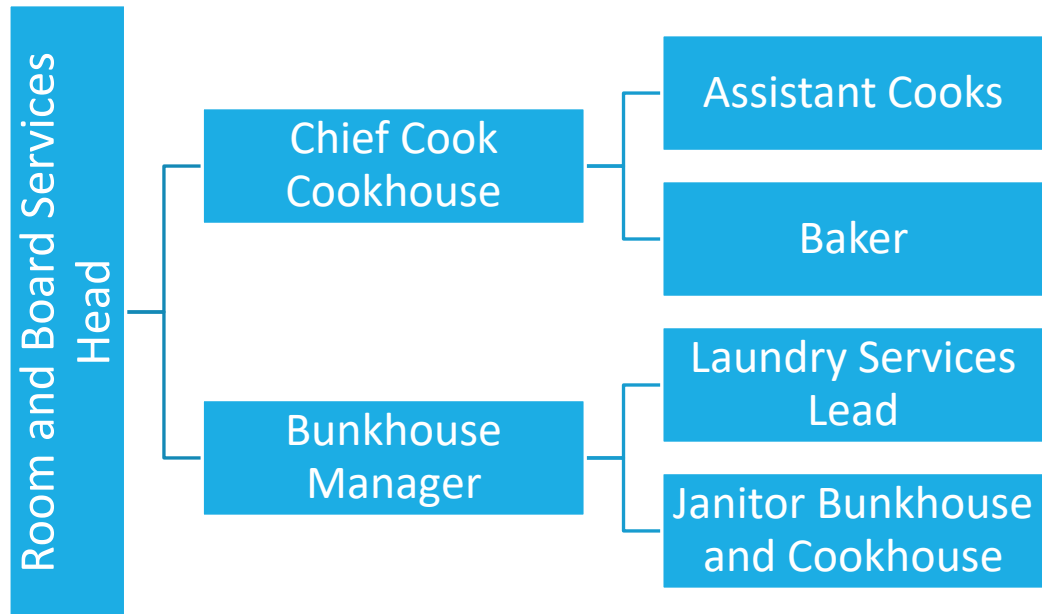
Cannery Operations

Jobs that entry-level processors in the cannery do:

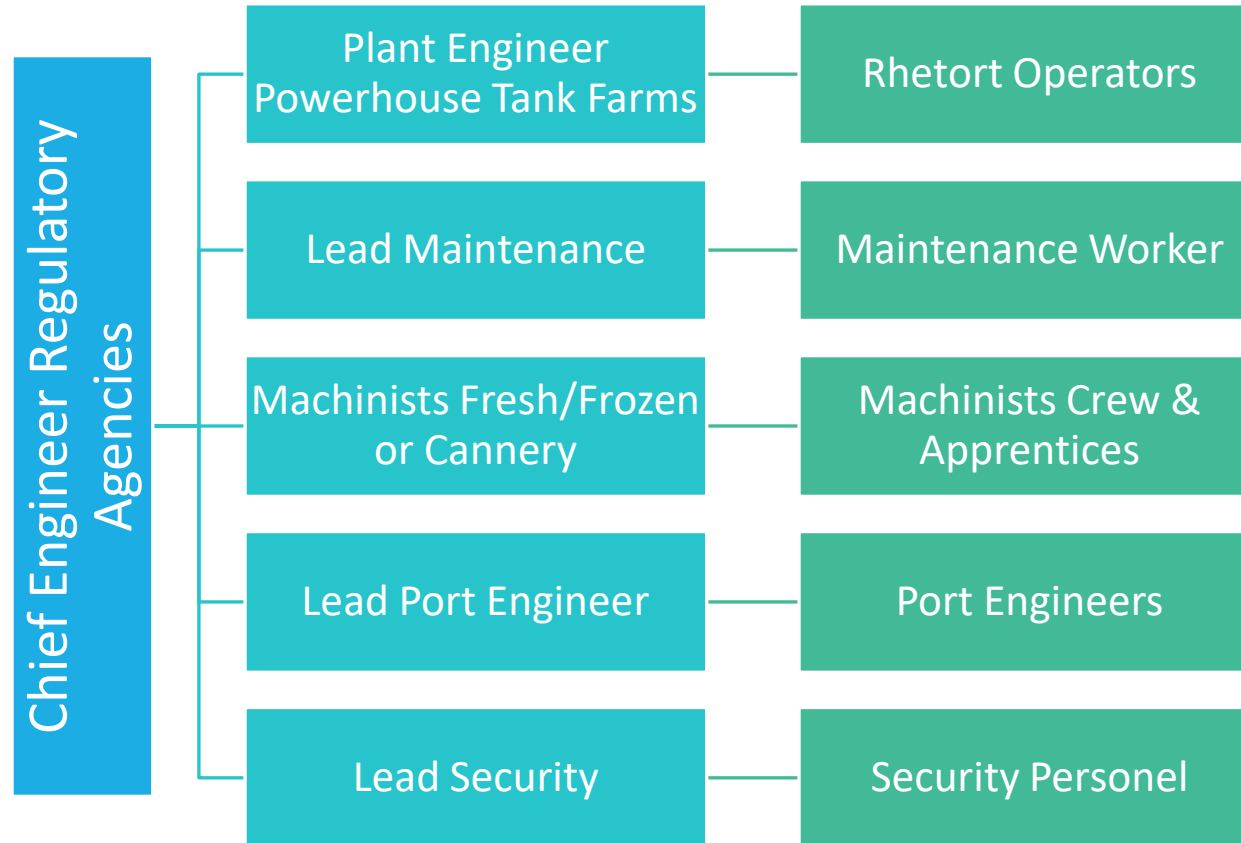
- Fish cleaning/sliming
- Feeding fish into machines
- Patching table can line
- Feeding tin
- Brite stacks - warehouse



Housekeeping/Bunkhouse/Cookhouse



Engineering/Power/Machinists



Unloading/Dock Crew

Dock Lead

Quality
Control
Technician

Forklift
Drivers

Unloaders

Fish Pitcher
Unload
Boat

Scale Tallier

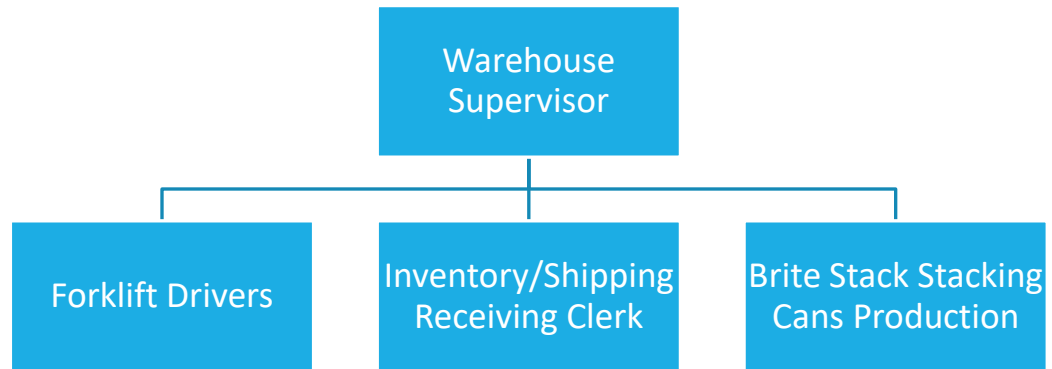
Fishermen's
Services

Hoist
Operators

Fish Sorters
Dock



Warehouse



Salmon Roe or Surimi Processing

Cannery Foreman

Plant
Manager

Production Lead

Salmon Roe
or Surimi
Supervisor

Seafood
Processors

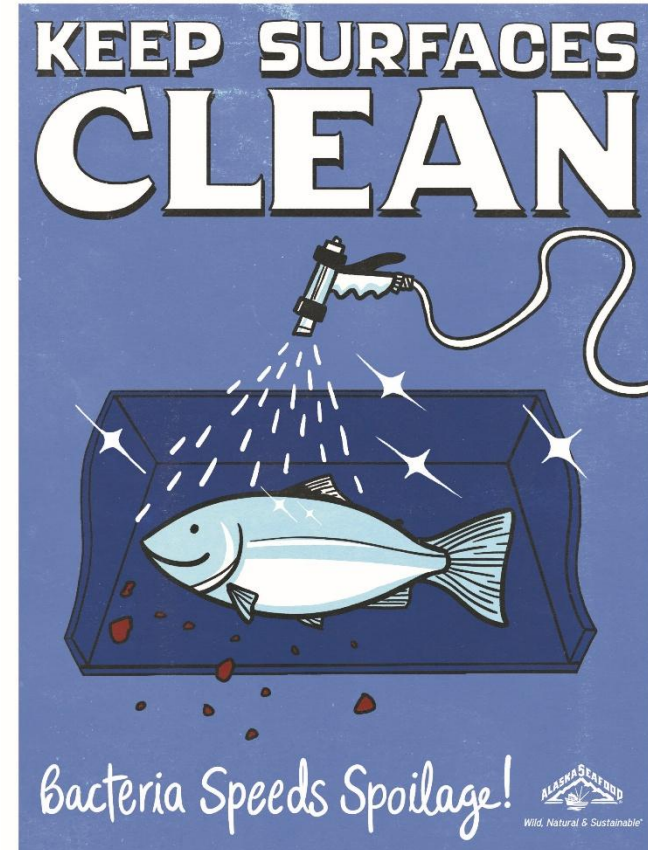
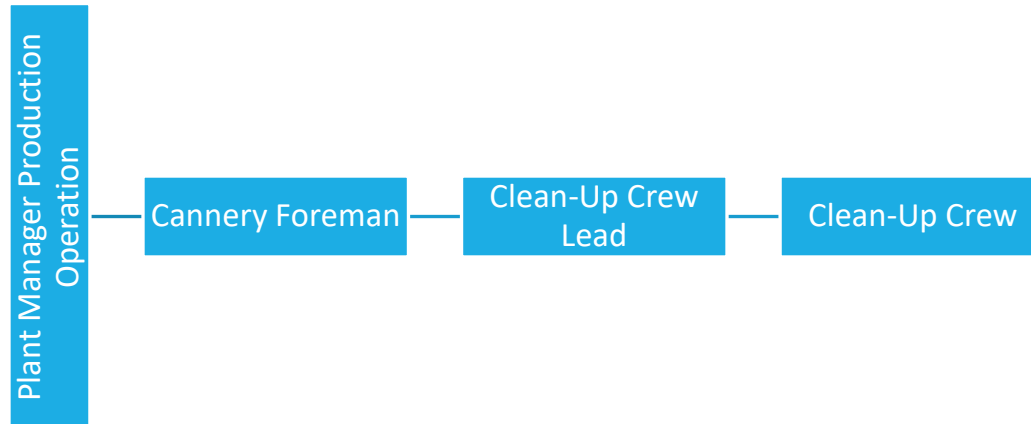
Salmon Roe
Sorting
Assistant/Trainee

Salmon Roe or
Surimi
Technicians



Night Clean-Up Crew

Whether you work as a seafood processor or as part of the clean-up crew, working night shift normally pays an extra premium per hour.



Seafood Career Specialists are here to help!

Seafood Orientation

Yellow Card Issuance

Resume Assistance

AlaskaJobs Assistance

Free Internet and Computer Usage

Recruitments and Job Fairs

Learn more at:

jobs.alaska.gov/seafood

Contact the Seafood Employment Office

By Phone:

➤ (907) 269-4746

➤ (907) 269-4520

By Email: dol.seafood@alaska.gov